

# Study of Financial Literacy and Interpersonal Influence on Self-Evaluation Bias-An Empirical Analysis with Chinese Sample

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## Abstract

Based on the theoretical analysis, with first-hand data collection and using multiple regression models, this study explored the relationship between financial literacy, interpersonal influence and self-evaluation bias and figured out interactive effect of financial literacy, interpersonal influence on self-evaluation bias. We draw on the following conclusions: (1) Three financial literacy factors (sophisticated financial literacy, basic financial literacy and numeracy) entered into the regression equation on self-evaluation bias, with a predictive power of 14.8%. (2) The interaction term of financial literacy and coworkers/classmates' influence can negatively predict self-evaluation bias. (3) The interaction term of financial literacy and family members' influence can negatively predict self-evaluation bias.

**Keyword:** financial literacy, interpersonal influence, self-evaluation bias, interaction effect

## 1. Introduction

Perception of one's own social competence derives from subjective self-evaluation of one's abilities and resources needed to deal with the various relational situations in which one may engage, and ultimately, to be accepted by others (Bandura, 1986) Self-evaluations are subject to a great deal of error resulting from self-enhancement desires and people cannot analyze themselves objectively or reliably enough to give accurate information (DeNisi & Shaw, 1977; Levine, Flory, & Ash, 1977). People's self-perception of competence is subjective and may not accurately correspond to their real capacities (Bouffard, Vezeau, Roy, & Lengele, 2011; Bouffard et al., 2003;). And most time, people tend to be over optimistic and their self-evaluation would exceed that predicted by their real capacities (Colvin, Block, & Funder, 1995; Gresham, Lane, MacMillan, Bocian, & Ward, 2000), while sometimes pessimistic bias may also occur (Strunk, Lopez & DeRubeis, 2006; B élard, Bouffard, & Pansu, 2014). Sociocognitive theories suggest that people's perception of their own competence results from their actions in their environment and their interactions with significant social agents in their life (Bandura, 1986; Harter, 1990; Harter, 1992).

We can infer from the theory mentioned above that both knowledge and social influence would affect people's self-evaluation as well as accuracy of self-evaluation. However, it is how to tell exact how. In order to reveal the relationship between financial literacy, interpersonal influence and self-evaluation bias, this paper constructed a basic model as follows:

$$Bias_i = \beta_0 + \sum \lambda_{1,j} IpIn_{ji} + \lambda_2 FL_i + \sum \lambda_{3,j} IpIn_{ji} * FL_i + \varepsilon_i$$

In the formula, i represents the subjects, j represents the type of interpersonal influence, Bia is short for self-evaluation bias, FL is short for financial literacy, IpIn is short for interpersonal influence, IpIn<sub>ji</sub>\*FL<sub>i</sub> is the interaction term, and  $\varepsilon_i$  is the error term. The same below.

## 2. Methodology

### 2.1 Subjects of study

Cluster sampling and convenient sampling methods were used for the investigation. 400 questionnaires were distributed

in 12 corporations or institutions in Beijing, with 393 questionnaires returned and 387 valid. And another 173 questionnaires are collected from online survey, among which 162 are valid. And in total data from 549 subjects (male 318, female 228 and 6 missing data in gender) are valid. The valid response rate is 95.81.

## 2.2 Research instrument

**Financial literacy:** In this research we have used the same questionnaires used by Hazel in her research to measure financial competence (Hazel et al, 2014). There are three dimensions in financial literacy, namely numeracy, basic financial literacy and sophisticated financial literacy. In accordance with Hazel's classification, numeracy is associated with general cognition, which tests concepts such as fractions, percentages, division, multiplication and simple probability; basic financial literacy covers compound interest, inflation, time value of money and money illusion; and sophisticated financial literacy covers knowledge of the differences between bonds and stocks and the impact of risk and diversification. And financial literacy is calculated in the following formulas  $FL=Z[Z(Nu)+Z(BFL) +Z(SFL)]$ , among which Z is short for standard score; Nu is short for standard score of numeracy; BFL is short for standard score of basic financial literacy; SFL is short for standard score of sophisticated financial literacy. The same below.

**Interpersonal influence:** there are three dimensions in interpersonal influence: friends' influence, family members' influence and coworkers' influence or classmates' influence in this research. And each dimension includes two parts. Take friends' influence for example. Its sub-dimensions are proportion of friends who have invested in financial products and proportion of friends working in financial institution. This research applies a self-designed self-reporting questionnaire which divides proportion of friends/ family members/ coworkers or classmates who have invested in financial products into 5 grades, friends/ family members/ coworkers or classmates working in financial institution into 4 grades. And the influences of friends/ family members/ coworkers or classmates are calculated in the following formulas:  $FrIn=Z[Z(FrWE)+Z(FrIE)]$ ,  $FaIn=Z[Z(FaWE)+Z(FaIE)]$ ,  $CoIn=Z[Z(CoWE)+Z(CoIE)]$ , among which FrIn is short for standard score of friends' influence; FrIE is short for standard score of proportion of friends who have invested in financial products; FrWE is short for standard score of proportion of friends working in financial institution; FaIn is short for standard score of family members' influence; FaIE is short for standard score of proportion of family members who have invested in financial products; FaWE is short for standard score of proportion of family members working in financial institution; CoIn is short for standard score of coworkers' influence or classmates' influence; CoIE is short for standard score of proportion of coworkers/classmates who have invested in financial products; CoWE is short for standard score of proportion of coworkers/classmates working in financial institution; The same below.

**Self-evaluation bias:** In this research, we used the discrepancy between self-evaluation of financial literacy and real financial literacy to stand for self-evaluation bias. To be specific, self-evaluation bias is calculated in the following formulas:  $Bia= Z[| Z(SEFL)-Z(FL) |]$ , among which SEFL is short for the score of self-evaluation of financial literacy. And we applied standard scores to ensure comparability between self-evaluation of financial literacy and real financial literacy. And application of absolute value is to ensure both over-estimate and under-estimate of competence in financial are taken into consideration.

## 2.3 Research Process

The questionnaires distributed in 12 corporations or institutions were administrated with the whole office as a group, employing group measurement under unified instructions. And the questionnaires, with no time limitation, were collected on the spot and checked one by one with invalid ones eliminated.

And the online questionnaires are distributed through email and wechat. And the subject can answer the questions with computer or cellphone with no time limitation. All the answers were collected automatically with information technology.

This research employed SPSS19.0 for statistical analysis, which includes analysis of variance, correlation analysis and analysis of regression.

## 3. Results and Discussion

### 3.1 Study of influencing factors of self-evaluation bias

#### 3.1.1 Relationship between self-evaluation bias and demographic variables

Pearson's correlation was applied to calculate the correlation coefficients of the self-evaluation bias and demographic variables. The result is as followings:

- (1) Self-evaluation bias is significantly correlated with major. Subjects majoring in economics, finance or accounting tend to be higher in self-evaluation bias;
- (2) No significant correlation is found in self-evaluation bias and gender, age, marital status or education.

Table 1. Correlation matrix of self-evaluation bias and demographic variables

	Bia	Gen	Age	MS	Ed	DE
Bia	1					
Gen	.017	1				
Age	.038	.077	1			
MS	.045	-.018	.658**	1		
Ed	-.030	.209**	-.079	-.050	1	
DE	.111*	.040	.029	.027	.158**	1

Description: Bia is short for standard score of self-evaluation bias. SEFL is short for self-evaluation of the financial literacy. The same below.

$$\text{Bia} = Z[|Z(\text{SEFL}) - Z(\text{FL})|]$$

### 3.1.2 Relationship between self-evaluation bias and financial literacy

Pearson's correlation was applied to calculate the correlation coefficients of the self-evaluation bias and financial literacy. The result is as followings:

Self-evaluation bias is significantly negatively correlated with financial literacy as well as all of its dimensions (numeracy, basic financial literacy and sophisticated financial literacy).

Table 2. Correlation matrix of self-evaluation bias and financial literacy

	Bia	FL	Nu	BFL	SFL
Bia	1				
FL	-.396**	1			
Nu	-.258**	.684**	1		
BFL	-.298**	.744**	.241**	1	
SFL	-.305**	.745**	.244**	.375**	1

To better understand the impact of financial literacy on self-evaluation bias, regression analysis was conducted, with self-evaluation bias as predicted variable, demographic variables (age and gender) as control variables, and financial literacy (including numeracy, basic financial literacy and sophisticated financial literacy) as predictive variable. The stepwise regression results are as followings:

Table 3. Stepwise regression analysis of personal experience on self-evaluation bias

Model	Predictive variable	Standardized $\beta$	T	P	Adjusted R2
1	(constant)		-.148	.882	.093
	SFL	-.308	-7.470	.000	
2	(constant)		-.074	.941	.128
	SFL	-.233	-5.381	.000	
	BFL	-.205	-4.720	.000	
3	(constant)		-.111	.911	.148
	SFL	-.205	-4.721	.000	
	BFL	-.179	-4.112	.000	
	Nu	-.154	-3.690	.000	

As shown in the table above: three financial literacy factors (sophisticated financial literacy, basic financial literacy and numeracy) entered into the regression equation on self-evaluation bias, with a predictive power of 14.8%.

### 3.1.3 Relationship between self-evaluation bias and interpersonal influence

Pearson's correlation was applied to calculate the correlation coefficients of the self-evaluation bias and interpersonal influence. The result is as followings:

- (1) Self-evaluation bias is significantly positively correlated with family members' influence. But the correlation coefficient is low and no correlation could be found between self-evaluation bias and either of its two dimensions (proportion of family members who have invested in financial products and proportion of family members working in financial institution);
- (2) No significant correlation is found between self-evaluation bias and friends' influence or its two dimensions (proportion of friends who have invested in financial products and proportion of friends working in financial institution).
- (3) No significant correlation is found between self-evaluation bias and coworkers/classmates' influence or its two dimensions (proportion of coworkers/classmates who have invested in financial products and proportion of coworkers/classmates working in financial institution).

Table 4. Correlation matrix of self-evaluation bias and interpersonal influence

	Bia	FrIn	FrIE	FrWE	FaIn	FaIE	FaWE	CoIn	CoIE	CoWE
Bia	1									
FrIn	.019	1								
FrIE	.018	.832**	1							
FrWE	.013	.832**	.385**	1						
FaIn	.096*	.464**	.423**	.349**	1					
FaIE	.075	.421**	.455**	.246**	.823**	1				
FaWE	.083	.343**	.241**	.329**	.823**	.355**	1			
CoIn	.066	.818**	.686**	.676**	.456**	.426**	.324**	1		
CoIE	.036	.657**	.766**	.327**	.372**	.457**	.156**	.810**	1	
CoWE	.071	.669**	.345**	.768**	.365**	.233**	.368**	.810**	.312**	1

### 3.2 Study of interaction effect of financial literacy and interpersonal influence on self-evaluation bias

#### 3.2.1 Interaction effect of financial literacy and family's influence on self-evaluation bias

In order to understand the combined effect of financial literacy and family members' influence on self-evaluation bias, regression analysis was done with self-evaluation bias as the predicted variable, financial literacy and family members' influence as predictive variables along with or without interaction term of financial literacy and family members' influence as predictive variable. The analysis result shown in table below indicates that in self-evaluation bias regression model, financial literacy has a significant interaction effect with family members' influence. In general, financial literacy helps to decrease self-evaluation bias while family members' influence fosters self-evaluation bias. However, for the subjects whose standard score of financial literacy over 0.298, their family members' influence helps to reduce the self-evaluation bias. And for those whose standard score of family members' influence under -1.531, their financial literacy would promote their self-evaluation bias.

Table 5. Interaction effect of financial literacy and family's influence on self-evaluation bias

	Standardized regression equation	Adjusted R2	Increase in R2
First-step	Bia=-0.395FL+0.093FaIn	0.163	
Second-step	Bia=-0.349FL+0.068FaIn-0.228FL*FaIn	0.211	0.048**

$$Bia = -0.349FL + 0.068FaIn - 0.228FL * FaIn = -0.349FL + (0.068 - 0.228FL)FaIn = 0.068FaIn - (0.349 + 0.228FaIn)FL$$

#### 3.2.2 Interaction effect of financial literacy and coworkers/classmates' influence on self-evaluation bias

In order to understand the combined effect of financial literacy and coworkers/classmates' influence on self-evaluation bias, regression analysis was done with self-evaluation bias as the predicted variable, financial literacy and coworkers/classmates' influence as predictive variables along with or without interaction term of financial literacy and coworkers/classmates' influence as predictive variable. The analysis result shown in table below indicates that in self-evaluation bias regression model, financial literacy has a significant interaction effect with coworkers/classmates' influence. In general, financial literacy helps to decrease self-evaluation bias while coworkers/classmates' influence fosters self-evaluation bias. However, for the subjects whose standard score of financial literacy over 1.211, their coworkers/classmates' influence helps to reduce the self-evaluation bias. And for those whose standard score of coworkers/classmates' influence under -3.706 (which is quite rare and can be ignored), their financial literacy would promote their self-evaluation bias.

Table 6. Interaction effect of financial literacy and coworkers/classmates' influence on self-evaluation bias

	Standardized regression equation	Adjusted R2	Increase in R2
First-step	Bia=-0.417FL+0.131CoIn	0.171	
Second-step	Bia=-0.404FL+0.132CoIn-0.109FL*CoIn	0.181	0.010**

Bia=-0.404FL+0.132CoIn-0.109FL\*CoIn=-0.404FL+(0.132-0.109FL)CoIn=0.132CoIn-(0.404+0.109CoIn)FL

#### 4. Conclusion

Basing on the above analysis and discussion, a summary of the conclusion are as follows:

- (1) Three financial literacy factors (sophisticated financial literacy, basic financial literacy and numeracy) entered into the regression equation on self-evaluation bias, with a predictive power of 14.8%.
- (2) Financial literacy has a significant interaction effect with coworkers/classmates' influence in self-evaluation bias regression model.
- (3) Financial literacy has a significant interaction effect with family members' influence in self-evaluation bias regression model.

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